



**Southeast Unitarian Universalist Summer Institute
Board Meeting Minutes**

10:00 am -5:00 pm Eastern, April 25, 2026

Zoom

Present: Stacie Vecchietti (President), Misty Lewis (Vice President), Andrew Diamond (Treasurer), Bethany Cecere (Secretary), Erin Lieb (Trustee), Jenian Taynton (Trustee), Pooja Jhunjhunwala (Trustee), Mia Lazar (Trustee), Anthony Quandt-Judd (Trustee), Stephen Shanahan (Trustee), Claire Nutt (Senior Youth Representative), Maren Merkel (Junior Youth Representative), Amy Edge (Risk Manager), Ivy Breivogel (Board Administrator), Chris Breivogel (Director), Rebecca Wald (Director Elect)

Joining us: Michael Tino (Foundation Committee)

Opening

- Check ins
- Chalice Lighting & Opening Words
- Call to order 10:17am

Consent Agenda

- 2026-2-1 SUUSI Board Meeting Minutes
- 2026-04-25 Officer & Committee Reports (in appendix)

→ **Motion to accept the Officer and Committee Reports and approve the meeting minutes from February 1, 2026**, seconded, approved unanimously.

Guardianship Policy Updates: Section 12: Rules for Teens (Age 14-17)

14. All teens should be accompanied to SUUSI by a parent or a responsible adult. If a person who is recognized by law as the parent or legal guardian of the teen cannot attend SUUSI, then the youth/teen must attend with a guardian who is responsible for their safety and well-being. SUUSI will accept a power of attorney executed according to the laws of the state in which the youth/teen resides, or it will accept the SUUSI Guardianship Form (see form attached as Addendum A). One individual may not serve

as a guardian for more than two youth or teens for whom you are not the legal guardian. Any person serving as a guardian, including a family member, using the SUUSI Guardianship Form must be at least 21 years old.

→ **Motion to accept the Guardianship Policy and related form as proposed**, seconded, approved unanimously.

Background Check Policy Updates: Section 14.2: Background Check Policy

4. Each ~~member of the SUUSI Core Staff and adult member of the SUUSI Board of Trustees~~ authorized user on SUUSI financial accounts (including SUUSI credit card holders), all staff and volunteers who supervise minors (ages 0-17), including but not limited to TWOB staff, and all adults participating in the Childcare Cooperative shall be subject to a multi-state criminal background check.

→ **Motion to accept the new Background Check Policy as written**, seconded, approved unanimously.

Youth Policy Updates: Section 13: RULES FOR YOUTH (AGE 0-13)

VIOLATION OF THE FOLLOWING RULES MAY RESULT IN REMOVAL FROM YOUTH PROGRAMMING OR FROM SUUSI ENTIRELY:

1. No weapons, violence, or destructive behavior.
2. Use or possession of ~~tobacco, alcohol, or illegal drugs.~~ alcohol, illegal drugs, nicotine, or tobacco products is prohibited. This prohibition applies to all illegal substances and any misuse of legal substances.
3. Parents or guardians are responsible for ensuring that youth take prescribed medications as directed by their healthcare provider. Misuse, abuse, sharing, or unauthorized use of legal medications is prohibited.
4. ~~3:~~ Youth may not engage in ~~No~~ activity outside the dormitory between 9:30 p.m. & 6 a.m. except in the company of the youth's ~~accompanied by their~~ parent or guardian. Youth ~~residing~~ in dormitories must be ~~under~~ appropriately supervised, including while asleep.
5. ~~4:~~ ~~No~~ Behavior or activity considered ~~that is~~ unsafe and/or ~~which~~ that severely disrupts Youth Program operations ~~is prohibited.~~ and/or interferes with the rights of other participants to receive program services and/or draws significant attention away from staff potentially endangering other participants through lack of supervision of them.
6. ~~5:~~ ~~No~~ Throwing things out of windows ~~is prohibited.~~ ~~No~~ Leaning or hanging out of windows ~~is also prohibited.~~

~~7. 6.~~ Youth must be supervised at all times. The one exception is that individuals who ~~are~~ have been approved to check themselves and their siblings out of youth programming; in those cases they may be briefly unsupervised while heading going directly DIRECTLY to meet a parent or guardian after the end of youth programming ends. The Intergenerational Director will establish and maintain the approval procedures.

~~7. No abuse of legal drugs or stimulants.~~

8. Parents or legal /guardians are will be responsible for damages caused by their youth.

~~9. The Board's position is that all youth continue any scheduled medication programs during SUUSI.~~

~~9. 10.~~ The Intergenerational Director shall core staff member(s) in charge of youth programming will present policy any changes regarding to the rules for youth rules and policies to the Board for approval on an annual basis or as needed.

~~10. 11.~~ Violation of these above-stated rules can result in any of the following one or more disciplinary actions procedures, at the discretion of the Youth Staff involved and/or the Youth Director, Intergenerational Director, and/or the SUUSI Director. The Risk Manager will be involved as appropriate. Disciplinary actions may include, but are not limited to:

A. ~~Use of~~ Logical consequences, such as cleaning up messes or repairing damage caused by the behavior.

B. Contacting of the participant's parent/ or legal guardian to discuss the situation; staff or the parent/guardian may involve the HeaRT Team as needed.

C. Suspension from youth programming for the remainder of the session or of the programming day

D. Dismissal from Youth Programming for the remainder of the current SUUSI for severe offenses or if the behavior has is not been successfully corrected

~~E. In the case of dismissal from the program, the parent/guardian will pick up the youth participant and remove them from the program immediately. If a parent or guardian contributes to a youth's violation of these rules, they may be dismissed from SUUSI.~~

~~F. The staff member may choose to involve the Minister on Duty in discussions with parents or guardians.~~

11. Parents or legal guardians who participate in, facilitate, or encourage behavior that violates Youth Program policies may be removed from SUUSI, in consultation with the SUUSI Director.

12. All youth should be accompanied to SUUSI by a parent or a responsible adult. If a person who is recognized by law as the parent or legal guardian of the youth cannot attend SUUSI, then the youth must attend with a guardian who is responsible for their safety and well-being. SUUSI will accept a power of attorney executed according to the

laws of the state in which the youth resides, or it will accept the SUUSI Guardianship Form (see form attached as Addendum A). One individual may not serve as a guardian for more than two youth or teens for whom you are not the legal guardian. Any person serving as a guardian using the SUUSI Guardianship Form must be at least 21 years old. If the youth is accompanied by a family member who will be designated as the guardian, that family member must be at least 21 years old.

→ **Motion to accept the proposed Section 13: Rules for Youth (Age 0-13) as presented,** seconded, approved unanimously.

→ **Motion to strike the word “legal” from paragraphs 10B and 11 from Section 13: Rules for Youth (Age 0-13),** seconded, approved unanimously.

Teen Policy Updates: Section 12: RULES FOR TEENS (AGE 14-17)

VIOLATION OF RULES 1, 2, OR 3 WILL RESULT IN EXPULSION FROM SUUSI.

1. No weapons, violence, or destructive behavior.
2. ~~No~~ The use or possession of alcohol, illegal drugs, or nicotine and tobacco products is prohibited. This prohibition applies to all illegal substances and any misuse of legal substances. ~~and no misuse or abuse of legal drugs.~~
3. Parents or guardians are responsible for ensuring that teens take prescribed medications only as directed by their healthcare provider. Misuse, abuse, sharing, or unauthorized use of legal medications is prohibited.
4. ~~3. There will be no leaving~~ Teens may not leave the teen dorm between 1:00 a.m. and 6:00 a.m. unless accompanied by ~~your~~ their parent or guardian, ~~or accompanied by~~ Teen Staff may also accompany teens for a pre-approved, scheduled activities listed ~~y. A pre-approved, scheduled activity is one that appears in the SUUSI Catalog, and/or Confirmation NUUS, and/or Sunday NUUS.~~
5. ~~4.~~ Any violations of the SUUSI anti-harassment policy ~~as defined in 10.1~~ may result in expulsion from the Teen program and SUUSI. The full wording of the anti-harassment policy will be ~~10.1 shall follow this rule when presented to teens and their parents or guardians for signature.~~
6. ~~5. Parent or legal /guardians will be~~ are responsible for any damages caused by their teen. ~~done to an individual's room.~~
7. ~~6.~~ Parents/ or guardians will establish their own expectations for their teen and will maintain daily communication with them. ~~Also, t~~ They will inform teen staff prior to removing ~~at of~~ their teen from the campus.
8. ~~7.~~ Sexual intercourse and sexually explicitly ~~patently sexual~~ behavior between participants under 18 is prohibited at SUUSI.

9. 8: The Board recommends that parents/ or guardians of SUUSI teens discuss sexuality with their teen prior to attending SUUSI.

10. The Intergenerational Director shall present any changes to the youth rules and policies to the Board for approval.

11. If staff or leadership determine that a teen requires more supervision than the Teen Dorm can provide but may remain at SUUSI, the parent or guardian must accept the housing change and pay all associated fees.

12. 9: These rules apply to ALL all teens, whether or not they reside in the teen dorm.

~~10. The core staff member(s) in charge of teen programming will present policy changes regarding the rules for teens to the Board for approval on an annual basis or as needed.~~

~~11. If it is determined by staff or leadership that a teen needs more supervision than the Teen Dorm can provide but can remain at SUUSI, the adult (parent or guardian) must accept this housing change and pay all fees resulting from the change in housing.~~

13. 12. SUUSI recognizes and celebrates the transition into young adulthood that accompanies a person's 18th birthday. This transition is special to each SUUSI participant, their families, and the intentional communities housed in the Teen and Young Adult housing facilities. In the event that a person turns 18 during the SUUSI week and they wish to begin the week in the Teen dorm, these processes are to be followed: they shall be contacted before the beginning of the SUUSI week by SUUSI Staff and shall comply with one of the following policy options.

A. The individual will register and is placed in Teen housing.

B. The individual will be registered at the Teen registration rate for the full week.

C. SUUSI Staff are responsible for ensuring that adequate notification and coordination are given to manage the housing, spiritual, and programming needs of individuals subject to this policy.

D. The individual will not be given any role in Teen programming that will require their presence in the Teen dorm.

E. The individual will remain in Teen housing up until 11:59 p.m. the day before their birthday.

F. At midnight on the individual's 18th birthday they will update their registration materials to reflect their new adult status and transition either into YA housing or other adult housing.

G. Curfew will be removed for the individual and they will be allowed to participate in YA late night programming.

H. They will be recognized as an adult henceforth, understanding and respecting the intentional community within the Teen program.

I. They may participate in Teen worship, TWOB, and the 17s Bridging Ceremony.

A. At midnight on the individual's 18th birthday they will update their registration materials to reflect their new adult status and transition either into YA housing or other adult housing.

- i. The individual will not be given any role in Teen programming that will require their presence in the Teen dorm.
- ii. The individual will remain in Teen housing up until 11:59 p.m. the day before their birthday.
- iii. Curfew will be removed for the individual and they will be allowed to participate in YA late night programming.
- iv. They will be recognized as an adult henceforth, understanding and respecting the intentional community within the Teen program.
- v. They may participate in Teen worship, TWOB, and the 17s Bridging Ceremony.

B. The individual shall be placed in a single room at the start of the week with any additional cost added to registration, and shall remain in the Teen dorm during the entire week of SUUSI.

- i. Upon their 18th birthday, the individual shall sign an updated covenant that recognizes their legal status as an adult, and the expectations placed upon them because of their legal status. Individuals will receive guidance from teen staff on appropriate conduct as an adult with minors.
- ii. The individual will remain under any and all rules regarding Teens for the duration of the SUUSI week, and shall be permitted to participate in all Teen programming.
- iii. The individual will not be permitted to participate in YA only programming, or in adult only programming.

14. All teens should be accompanied to SUUSI by a parent or a responsible adult. If a person who is recognized by law as the parent or legal guardian of the teen cannot attend SUUSI, then the teen must attend with a guardian who is responsible for their safety and well-being. SUUSI will accept a power of attorney executed according to the laws of the state in which the teen resides, or it will accept the SUUSI Guardianship Form (see form attached as Addendum A). One individual may not serve as a guardian for more than two youth or teens for whom you are not the legal guardian. Any person serving as a guardian using the SUUSI Guardianship Form must be at least 21 years old. If the teen is accompanied by a family member who will be designated as the guardian, that family member must be at least 21 years old.

→ **Motion to accept Section 12: Rules for Teens (Age 14-17) as presented**, seconded, approved with 10 votes for and 1 against.

Nominations and Elections; Succession Planning

- Suggestion to utilize the SUUSI Survey people who asked to speak with a board member
- Suggestion to utilize report of peoples' Skills from SOLIS
- Erin Lieb would like to continue service on the board as a nominated member.
- The Nominations and Elections committee has not yet heard from anyone else who is interested in either a nominated position or running for election this year.
- June 9, 2026, 7:30-9:00pm Board Curious Beyond SUUSI Workshop
- Discussion of how the board can support youth representatives and the youth election
- Executive Committee succession planning
 - Misty interested in President, currently serving as Vice President
 - Looking for someone interested to be Secretary
 - "Ask An Officer" Pop-up Panel to discuss officer positions coming soon

→ **Motion that the Board enter into executive session, and that all ex officio members of the Board and a representative from the Healthy Relations Team (HeaRT) be invited to remain,** seconded, approved unanimously

→ **Motion to exit the executive session,** seconded, approved unanimously

SUUSI Foundation

- Holds SUUSI's reserve funds and endowment, and operates the SUUSIship fund and application process
 - \$144,000 in total reserve funds (not endowment) - \$33,000 in the SUUSIship reserve, \$5,000 in the Nature reserve, \$106,000 in the unrestricted reserve
- Once we hit \$250,000 in the endowment fund, we can take 5% of the endowment income each year and use it for special projects or to support SUUSI, per the Board
 - As of December 2025, the endowment fund has reached \$175,000!
 - Launching "75 for 75" campaign – to raise \$75,000 for SUUSI's 75th anniversary
 - So far, we have \$28,000 raised or pledged already, by 44 donors
- Everyone who gets a SUUSIship will receive a SUUSIship Buddy to check in with them and help them get connected to the community and to staff positions

SUUSI Survey

- 45% response rate last year. How can we get people to complete it?
 - Suggestion of a raffle for completed survey responses
 - Suggestion to advertise the shortened length of survey
 - Perhaps families fill out one survey instead of each filling out their own

- We publish a report and responses to the survey from the Board and Core Staff showing what we did to address trends or complaints in the SUUSI Survey - do people read it?
 - Suggestion to check with website editors for number of clicks/downloads

Visioning for the Future of SUUSI: What Future Are We Building and What is Ours To Do?

- Discussion about an imagined future year where SUUSI is thriving: community culture, accessibility and belonging, energy and participation, and what people say about SUUSI
- Discussion about what role the board plays in making that future possible

Co-op Policy Updates: Section 15: SUUSI CHILD CARE COOPERATIVE CODE OF BEHAVIOR

If the parents and/or guardians of the SUUSI community decide to create and/or support a child care cooperative that will operate at SUUSI or during SUUSI, it is the policy of SUUSI that the child care cooperative must produce, follow, and enforce policies which include, at a minimum, the Code of Behavior below. Any additions to the policy stated below may be produced and enforced by the child care cooperative with the understanding that the Board retains the right to revise any policies as it deems necessary.

1. Adults who are in childcare roles are in a position of stewardship and play a key role in fostering the spiritual development of both individuals and the community. It is, therefore, especially important that those in child care roles be well qualified to provide the special nurture, care, and support that will enable children in their care to develop a positive sense of self and a spirit of independence and responsibility. The relationship between children and their caregivers must be one of mutual respect if the positive potential of their relationship is to be realized. Respect on the caregiver's part must include recognition of the absolute rights of children to the privacy of their own bodies and minds.

2. Statement of Expectations:

A. Members of the Child Care Cooperative will not engage in behavior with children which constitutes any sort of verbal, emotional, or physical abuse. This includes behavior or language which is personally threatening or demeaning.

B. Members of the Child Care Cooperative will neither indulge in sexually harassing behavior nor engage in sexual, seductive, or erotic behavior with children.

C. Members of the Child Care Cooperative will not allow the use of drugs or alcohol or any sort of illegal activities among children.

D. ~~Participants~~ **Members** of the Child Care Cooperative shall not use alcohol or other intoxicating substances during the 6 hour period prior to their volunteer shift, nor at any time during their volunteer shift in the Child Care Cooperative. †

An intoxicating substance is any substance which, when used in sufficient quantities, ordinarily or commonly disturbs a person's mental or physical capacities, including but not limited to alcoholic beverages, drugs, controlled substances as defined by state law, certain prescription medications when not used in accordance with physician's orders, glue, paint or other substances.

~~E. Members of the Childcare Cooperative who are over the age of 18 are considered to be mandated reporters of child abuse and/or neglect.~~

E. At least two adults must be present when volunteers are supervising minors during their Co-op shift.

F. All adult Co-op members are expected to report suspected abuse or neglect of a minor in accordance with applicable state law and SUUSI reporting procedures.

G. While in the Co-op dorm, parents, legal guardians, and designated guardians e.g. another co-op parent who has agreed to supervise your child(ren), are responsible for supervising their children at all times—in private rooms, the lounge, and common areas—except when their children are officially signed in for supervision during designated co-op volunteer hours.

3. Statement of SUUSI Action:

H. ~~A.~~ In cases of members of the Child Care Cooperative failing to meet the above policy expectations, appropriate legal or other actions will be taken by SUUSI.

→ **Motion to approve the proposed Section 15: SUUSI Child Care Cooperative Code of Behavior as presented**, seconded, approved unanimously

Let's Get Hyped! Director's Report for SUUSI 2026

- Discussion of updates from Director's report (in appendix)

Adjourn 4:51pm

- Reflections on this meeting
- Next Board Meetings
 - July 19, 3-5pm – Pre-Saturday SUUSI Board Meeting (Radford University)
 - July 25, 12-2pm – Friday SUUSI Board Meeting (Radford University)

Minutes recorded by: Ivy Breivogel, Board Administrator, 4/25/2026



2026-04-25 SUUSI Board Officer & Committee Reports

Table of Contents

Board President	1
SUUSI Director	2
Risk Manager	3
Finance Committee	4
Elections & Nominations Committee	5
Policy & Bylaws Committee	6
Site Selection Committee	7
Outreach Committee	8
Foundation Board	9

Board President

April 25, 2026

I want to begin, again, by grounding us in the broader context we are living and working within. The political and cultural moment continues to be heavy. Many of us are carrying a lot, personally and collectively, alongside our SUUSI work. And still, this community endures. More than that, it continues to be a place of connection, joy, and belonging. That is not accidental. It is something this Board helps steward, and I remain deeply grateful for the ways each of you continues to show up.

Since our February meeting, the Executive Committee met in both February and March, focusing on meeting planning, committee progress, and ongoing coordination as we move closer to SUUSI 2026. At this point, we are firmly in the downhill stretch, the part of the year where momentum builds and things begin to move more quickly. The agenda for our April meeting reflects that: a mix of policy work, succession planning, and making sure we are aligned and prepared for the summer ahead.

I also want to take a moment to express appreciation. Thank you to Anthony for facilitating our Friday evening bonding time; creating space for connection and creativity is such an important part of how we function as a Board (we heard that loud and clear from you in the Board retreat/meeting survey). And thank you to Stephen, Jenian, and Atlas for representing the Board at Core Staff meetings in February, March, and April. That ongoing connection between the Board and Core Staff is essential to our shared work, and I appreciate your time and presence in those spaces.

We are also continuing to think intentionally about leadership and succession. As I shared in February, my term as President, and my time on the Board, will come to a close after SUUSI this year. That reality has made me reflect not only on my own transition, but on how we support one another in stepping into leadership roles. The work around officer descriptions, succession

planning, and opportunities like the “Ask an Officer” (more on this soon) panel are all part of building a stronger, more transparent pathway into leadership.

Thank you for the time, energy, and care you bring to this work. I’m really looking forward to our time together. With just 85 days until SUUSI, you can start to feel that familiar energy building, not just around the logistics, but around the chance to be back together, in community, with one another. See you soon, my dear friends.



SUUSI Director

Director's report to the Board for April 25, 2026 Board meeting

Submitted by Chris Breivogel, SUUSI 2025-2026 Director on 4/13/2026

2026 Budget Updates

The proposal for the budget was approved at the February 1, 2026 Board meeting. The projected outcome at that time would be a surplus of \$3,460.93. In the meantime, an error in the calculations was discovered (reported to the Board via email on March 17, 2026), so the current budget projection is for a deficit of \$1177.30. Most of the spending so far for SUUSI 2026 has been on staff credits and the spring in-person core staff meeting that was held in Blacksburg March 6-8, 2026. The budget for that meeting was \$3200, but only \$1757.71 was spent (with most, if not all, expenses accounted for), so we appear to have been about \$1400 under budget, which more than makes up for the projected deficit already.

New catalog and website and revised SOLIS launched

On approximately March 25, the new SUUSI website with the re-built catalog launched, and on April 11, staff and board registration opened. The new online catalog has some cool features and a nicer appearance. General registration opens April 15 and I will eagerly be checking from then until May 15 on progress to see if it looks like we will make our goal (the budget was based on) of 520 registrants.

SUUSI Staff and Staff Meetings

Staff hiring started after the new deadline of Jan 15 to give everyone an equal chance to apply for staff before most hiring began. Only time will tell if that appears to have made a difference in the perceptions about it being difficult to get on staff and that you have to know someone to get hired. As of today (April 13), 109.58 of the 147.57 staff credits budgeted have been allocated. Departments that still have more than one full staff credit to use include DEIA (1.25), Middlers (4 credits left), Nurture (6.25), Services (2.75), Teens (4.8) and Youth (7.5). Anyone that inquired should be directed to apply for one of these. A note indicating this will also be included in the NUUS that goes out on April 15 when registration opens.

There are virtual meetings still planned for April 13, May 11, June 8 and July 13.

Risk Manager

April 2026

Waivers:

I have reviewed the waivers for possible consolidation. The current waivers will largely stay the same for this year, except for the Star Car Waivers, which have been modified based on feedback from the Star Car leadership. There are additions to the Star Car Waiver for riders clarifying policies about making a request for and use of the Star Car for Teens/Youth/Middlers. Finally, all registrants will be signing a Star Car Waiver, even if they do not believe they will use the Star Car. This allows for a change at SUUSI, with the waiver already in place, and it prevents singling out people who are more mobile from people who are less mobile.

Additionally, the policy and procedures manual contains an edit for all waivers to be maintained for at least two years. The Statute of Limitations for liability actions in Virginia is two years for most general liability claims, such as personal injury. Therefore, we will need to have the waivers on hand to provide to our insurance company in the event of a claim, even if the claim is filed well after the event occurred.

Rules and Bylaws Committee:

I have participated with the Bylaws and Policy Committee to update our Guardianship form and policies so that they are parallel and match our current processes.

I have also participated in the review and discussion of other proposed changes that are being addressed by sub-committees.

Background Checks

I reviewed the policy for the Background Checks for all board members, upon request. I determined that it will be sufficient for Background Checks to be limited to the Board members who have access to the financial assets of the organization. This modification saves resources for the parties handling the checks.

I am not assisting with the upfront process of running the checks. This task has been reassigned. I am available to review and evaluate any issues that may arise during those checks.

Drivers Checks

I was contacted this week about the Driver's Checks, and I will begin coordinating with the staff this week.

Finance Committee

		31-Mar-25	End of Year 2025	31-Mar-26	YTD Change in Value
SUUSI					
	Fidelity Account - Zxxx9370	\$40,424.01	\$42,034.90	\$30,517.80	(\$11,517.10)
	Wells Fargo	\$2,435.92	\$2,418.62	\$5,544.11	\$3,125.49
	Prepaid Cards	\$0.00	\$0.00	\$0.00	\$0.00
	PayPal Account	\$0.00	\$0.00	\$0.00	\$0.00
		\$42,859.93	\$44,453.52	\$36,061.91	(\$8,391.61)
	Less Liabilities	\$0.00	\$2,249.68	\$0.00	(\$2,249.68)
	Net Equity	\$42,859.93	\$42,203.84	\$36,061.91	-\$6,141.93
SUUSI Foundation					
	Fidelity - Operating Account (xxx990)	\$27,655.52	\$36,349.41	\$41,921.11	\$5,571.70
	Fidelity - Investment Account (Zxxx035)	\$78,801.61	\$105,910.88	\$105,101.75	(\$809.13)
	Fidelity - Endowment (xxx916)	\$141,222.21	\$174,859.79	\$169,188.45	(\$5,671.34)
	PayPal Account	\$0.00	\$0.00	\$0.00	\$0.00
		\$247,679.34	\$317,120.08	\$316,211.31	(\$908.77)
	Aggregate for Both SUUSI and Foundation	\$290,539.27	\$359,323.92	\$352,273.22	(\$7,050.70)

Income Summary - 2026

Registration, Housing, & Meals	0
Earned Credits for Staff	0
Workshop Income	0
Sales Income	0
Other Income	<u>315</u>
	315

Expense Summary - 2026

Host and Dining Costs	0
Programming and Support Expenses	0
Workshop Expenses	0
Sales Expenses	0
Other Expenses	<u>7,151</u>
Total	7,151

2024t Surplus/(Deficit) -6,836

Foundation Notes

To SUUSI Foundation From SUUSI surplus 2025 0 *transferred before the end of the year
 Foundation Payment of Reg/Housing SUUSIShip 0
 SUUSIShip and other collections to Foundation 0
 0

Accounting Software

- 2025 Expense reimbursement and accounting completed using Google Sheets. This process has worked well and we expect to continue.
- Ledger continues to be performed in parallel between Zoho Books and Google Sheets. New format sheets are working well and precisely parallel our budgeting process.

Risk Management

- 2024 taxes were filed within the extension period before 11/15/2025. Joyce and I did taxes ourselves to sharply reduce accounting costs. 2025 taxes are in process at this time.

Banking

- Credit Cards were used during SUUSI 2025. We anticipate no changes in our banking relationships for the coming year.
- We have retained Wells Fargo as our operating bank. We have now closed the account that was initiated at PNC Bank.

Financial Outlook

- We transferred back all money with the exception of our normal "seed money" before the end of 2025.
- This money was divided between Operating Reserve replenishment and SUUSIship funds.
- In the foundation, we are expecting our investments to perform less well than they have in recent years. The Foundation is working on increasing donations/contributions this year.
- The Foundation has suffered some minor losses in investment value 2026 YTD.

Elections & Nominations Committee

Updates:

- Committee members: Anthony, Atlas, Bethany (Chair as Board Secretary), Claire, Jenian, Rebecca
- Community Member (TBC): Heather Tsuffis

This committee has not met since January. Committee members are reaching out to the list of names previously generated.

We plan to host a virtual beyond SUUSI offering on June 9, 2026 at 7:30 PM. We hope that all Board Members can attend and help with the discussion. The workshop has been added to the SUUSI Board Calendar.

We will put committee meetings on the Board calendar in the future to ensure better attendance. At the time of this report, the committee plans to nominate Erin Lieb for one of the appointed Board Positions.

Policy & Bylaws Committee

April 2026

The Bylaws and Policy Committee (B&P) met on Tuesday, March 10, 2026, to review, edit, and affirm all of the policy changes that are being proposed to the full board on April 25, 2026. The bulk of the changes to policies for SUUSI 2026 are related to minors.

Based on Radford's Protections of Minors on Campus Policy, and in consultation with the UUA, B&P is proposing significant changes to Section 12 Rules for Teens (Age 14-17), Section 13 Rules for Youth (Age 0-13), Section 15 SUUSI Childcare Cooperative Code of Conduct and we have added a Guardianship policy to the Youth and Teen sections to support the updated Guardianship form.

In order to present this information in the easiest way possible. You will find four documents related to each of these sections. Each document includes the themes identified for the changes, the full proposed policy and the full current policy. These documents ([Teen](#), [Youth](#), [Co-op](#), [Guardianship/Background Checks](#)) are linked both here and in the agenda.

Most of the proposed changes aim to streamline, clarify, and enhance the policies related to minors at SUUSI. These proposed changes were developed by a subcommittee of the Bylaws and Policy Committee that included the Intergenerational Director and both Youth Representatives of the Board, and have been reviewed by the full Bylaws and Policy Committee prior to being respectfully submitted for full SUUSI Board discussion and approval on April 25th, 2026.

Site Selection Committee

Angel, Connie, Kathy and I met and continued the discussion of what we should be considering regarding successor sites to Radford.

Our main action item is that we decided to strive to each contact about one potential host site per month from the list. Connie will draft a common email and place it in a Google Doc for us to tweak. Connie will contact Mary Washington, Peter will contact Shenandoah University and Roanoke College, and Angel will contact Davidson College in Charlotte.

We also further discussed the need to be near mountains for nature if possible and also as respite for SUUgoers from warmer climates who look forward to getting out of the oppressive summer heat. We considered how universities can no longer advertise about their DEI programs leaving us to determine their level of welcomeness in other ways. We considered accessibility, in particular hills and steps being a nonstarter - which is what eliminated Washington & Lee and UNC - Asheville.

We meet the second Wednesday of every month at 7:15pm. See you next month!

Here's the info:

SUUSI Site Selection Committee
Wednesday, May 13 · 7:15 – 8:00pm

Take Care

Zoltan

Outreach Committee

A few exciting things from outreach!

- We enacted the registration discount, which offers \$50 to newbies, folks returning after 2021 and any regular goers who have referred folks from either of the two categories above.
- I designed and sent out 1250 postcards to folks who attended between 2015 and 2021 to remind folks about SUUSI and mentioned the discounts above.
- Our website has been redone! Working with Rik for content and design, and Art Schell and Wilson for SOLIS, we have moved to a new platform and streamlined information to make the website a more welcoming site and ready for marketing pushes in the future.
- Continue to push the media kit. For those looking, here it is: [MEDIA KIT 2026](#)
- Sending a note this week to congregations by email with a note to ask if they can place language in newsletters about SUUSI.
- Last but not least, the amazing Erin Lieb planned and executed a season's worth of Beyond SUUSI, a wonderful way for folks to come together during the lead up to SUUSI. The workshops have helped bring folks together when we aren't at SUUSI.

Whee! Let's go!

Pooja